



POSITION TITLE: General Manager
CLASSIFICATION: Exempt
POSITION REPORTS TO: Board of Directors

POSITION PURPOSE:

The General Manager of Nesika Energy LLC is responsible for the general management of all aspects of the ownership and operation of the Nesika Energy ethanol plant located near Scandia, Kansas. The General Manager directs the overall operational and financial performance of the plant and reports to the Nesika Energy LLC Board of Directors. Specific duties include:

1. Provide for the safe, efficient, and economically viable operation and maintenance of the ethanol plant and associated facilities.
 2. Provide for the profitable financial management of Nesika's business including budgeting, reporting, cash management, banking interface, debt management and auditing requirements. Meet earnings projections approved by the Board of Directors.
 3. Develop commodity purchasing and sales programs that optimize Nesika's commodity spreads across the plant and create value added relationships with suppliers and purchasers.
 4. Develop and maintain an active commodities Risk Management Program that optimizes and protects Nesika's ongoing profitability. Provide for Board of Directors involvement and regular compliance reporting.
 5. Conduct an annual analysis of Nesika's business and provide the Board with an assessment including strategy and operating plan, annual objectives, annual budget and cash flow projections, all capital requirements, and recommended courses of action for Nesika's long term viability.
 6. Hire, motivate and maintain an employee workforce that will advance Nesika's long term viability.
 7. Develop and maintain Employee and Environmental Safety programs for Nesika.
 8. Manage Nesika's public, regulatory, and community interfaces to provide beneficial relationships for Nesika.
 9. Develop protocol for an active and effective interface with Nesika's Board for ongoing as-needed communications and actions as well as regularly scheduled Board activity.
 10. Conduct other business for Nesika as directed by the Board.
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QUALIFICATIONS

EDUCATION/

CERTIFICATION: High school diploma required
Bachelor degree in Business, Operations, Engineering or related discipline preferred

REQUIRED KNOWLEDGE

& EXPERIENCE: 7-10 years experience in ethanol plant production (preferably dry-grind), industrial process operations, or equivalent combination of education and experience in processing required
Working knowledge of budgets and financial statements
Previous supervisory experience required
Strong knowledge of Microsoft Office Suite required
Knowledge of general office equipment required

SKILLS/ABILITIES:

Excellent written and verbal communication skills
Ability to lead and motivate
Employ a leadership style that inspires others to perform to their maximum capabilities
Ability to formulate a strategic direction and translate it into action; communicate the big picture so people understand the current state, future state and the existing gaps
Demonstrate a good understanding of plant operations, finance, and risk management
Understand the company financials, business strategies, and the drivers of success in the external business environment
Demonstrate a strong sense of ownership in the goals and strategies of operations
Monitor progress against goals, identify issues, and take corrective action early
Strong creative and organizational skills
Ability to interact professionally and effectively with internal and external customers
Ability to maintain good relationships with internal and external customers, use tact and diplomacy, and possess a customer service focus
Manage multiple priorities with efficiency and accuracy
Ability to anticipate needs and accomplish necessary tasks
Act with honesty and integrity

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